

# **F.I. Coatings Ltd**

## **HEALTH & SAFETY POLICY**

Based in Bo'ness, central Scotland, F.I. Coatings Ltd provides Surface Preparation and application of Specialised Coating Systems.

At F.I. Coatings, health and safety is an integral part of the management culture and senior management are committed to maintaining a safe and healthy working environment for all employees, customers and other interested parties through operating in line with BS ISO 45001.

We are committed to the following:

- Prevention of injury and ill health by ensuring safe systems of work are in place and that these are based on the identification, assessment and management of hazards and risks across all business processes.
- Fully identifying and complying with applicable statutory and regulatory requirements.
- Ensuring appropriate resources are available to enable this Policy to be brought into effect and maintained.
- Developing, revising and continually improving, where practical, processes and procedures to eliminate hazards and ensure identified risks are reduced.
- Including workers in the review process and mechanisms of participation and consultation to ensure expectations are determined and continual improvement facilitated.

We all have responsibility to act in a safe manner at all times and to ensure that others do likewise. All employees have a duty to co-operate in the operation of this policy by:

- Taking reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.
- Co-operating fully to ensure compliance with any statutory duty or policies / procedures introduced to fulfil our obligations.
- Informing management if they have come into contact with an infectious disease, use prescribed drugs, or have suffered any injury or illness which could affect the safety of them or other employees.
- "Don't Walk By" - Report all incidents, near miss-occurrences and hazardous situations to their line manager immediately.

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Additionally, management are responsible for ensuring that:

- Employees are made aware of the appropriate safety rules, and any changes to these.
- Employees, agency staff and contractors are adequately inducted, trained and supervised in respect to health and safety at work.
- All our health and safety policies and procedures are implemented accordingly and that these policies and procedures are made available.
- Health & Safety issues are monitored on an ongoing basis.

This policy statement will be annually reviewed to ensure it remains relevant to the purpose and context of F.I. Coatings. Objectives are established to monitor continual improvement in line with this policy statement. It is the responsibility of all staff to contribute to the effectiveness of this policy and achievement of Policy Objectives.

This policy is available to interested parties on request. Feedback is welcome on how we can improve our OH&S performance.

**Managing Director Signature:**



**Date of Signature:**

19/08/21