

F.I Coatings Ltd

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

Based in Bo'ness, central Scotland, F.I. Coatings Ltd provides Surface Preparation and application of Specialised Coating Systems.

This statement establishes the controls F.I. Coatings Ltd have put in place to ensure compliance with the Human Trafficking and Exploitation (Scotland) Act 2015.

Modern slavery is a criminal offence under the Human Trafficking and Exploitation (Scotland) Act 2015. It occurs in various forms, including servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

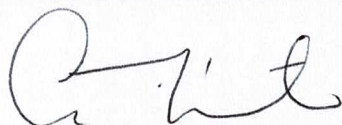
F.I. Coatings Ltd. are committed to:

- Providing appropriate training to all staff on what constitutes slavery and human trafficking, and what to do if they encounter it.
- Reviewing all immediate suppliers and sub-contractors to identify their policies on slavery and human trafficking.
- Conducting all our business in an honest and ethical manner.
- Acting professionally, fairly and with integrity in all our business dealings and relationships.
- Evaluating immediate suppliers and sub-contractors to ensure slavery and human trafficking does not/or is taking place within our supply chain.
- Removing suppliers from our supply chain if any indication of slavery or human trafficking is found.

HOW TO RAISE A CONCERN?

Our staff are encouraged to raise any concerns they have about suspected modern slavery within the company or with our associated suppliers and sub-contractors. They can raise their concerns with a member of senior management. Any concerns will be dealt with in a confidential manner and FIC are committed to ensuring that no one, suffers any Detrimental effect for raising concerns about this. FIC will communicate this policy to all immediate suppliers and sub-contractors.

Managing Director Signature:



Date of Signature:

19/08/21